

AMENDMENT TO RULES COMMITTEE PRINT 119-

33

OFFERED BY MR. WALKINSHAW OF VIRGINIA

Add at the end of title XI of division A the following:

1 **Subtitle B—Federal Firefighters**
2 **Families First Act**

3 **SEC. 1131. SHORT TITLE; PURPOSES.**

4 (a) **SHORT TITLE.**—This subtitle may be cited as the
5 “Federal Firefighters Families First Act”.

6 (b) **PURPOSES.**—The purposes of this subtitle are—

7 (1) to improve pay equality between Federal
8 firefighters, other Federal employees, and municipal
9 and other public sector firefighters;

10 (2) to enhance recruitment and retention of
11 firefighters in order to maintain the highest quality
12 of Federal fire service;

13 (3) to include the pay of all regularly reoccur-
14 ring scheduled hours during the firefighter workweek
15 when computing such retirement benefits of fire-
16 fighters; and

17 (4) to establish the regular workweek for Fed-
18 eral firefighters.

1 **SEC. 1132. COMPUTATION OF PAY.**

2 Sections 5545b(b)(1)(A) and 5545b(c)(1)(B) of title
3 5, United States Code, are amended by striking “2756”
4 and inserting “2087”.

5 **SEC. 1133. COMPUTATION OF ANNUITY BASED ON CERTAIN**
6 **FIREFIGHTER SERVICE.**

7 (a) IN GENERAL.—Section 5545b of title 5, United
8 States Code, as amended by section 1132, is further
9 amended by adding at the end the following:

10 “(e) For purposes of any determination of ‘average
11 pay’ under section 8331(4) or 8401(3), in the case of a
12 firefighter who is subject to subsection (b), the rate of
13 basic pay in effect for such firefighter for a year of cred-
14 itable service (or, in the case of an annuity under sub-
15 section (d) or (e)(1) of section 8341 or under chapter 84
16 based on less than 3 years of creditable service, for any
17 other period of creditable service) shall, in addition to the
18 amount determined under subsection (b) for such year (or
19 other period), include an amount equal to one-half the
20 firefighter’s basic hourly rate (as computed under sub-
21 section (b)(1)(A)) for such year (or other period) times
22 the number of overtime hours included as part of such
23 firefighter’s regular tour of duty during such year (or
24 other period).”.

25 (b) CONFORMING AMENDMENTS.—Sections 8331(4)
26 and 8401(3) of title 5, United States Code, are amended

1 by striking the semicolon at the end and inserting “, sub-
2 ject to section 5545b(e);”.

3 **SEC. 1134. ESTABLISHMENT OF A MAXIMUM HOURS OF**
4 **FEDERAL FIREFIGHTERS’ REGULAR WORK-**
5 **WEEK.**

6 Section 5545b of title 5, United States Code, as
7 amended by section 1133, is further amended by adding
8 at the end the following:

9 “(f) Not later than one year after the date of enact-
10 ment of the Federal Firefighters Families First Act, the
11 Office of Personnel Management shall prescribe regula-
12 tions establishing the maximum number of regularly reoc-
13 ccurring hours which comprise a workweek for a firefighter
14 covered by this section. The maximum number of such
15 hours shall not exceed an average of 60 hours per week.”.

16 **SEC. 1135. EFFECTIVE DATE.**

17 The amendments made by this subtitle shall apply
18 with respect to any annuity entitlement to which is based
19 on a separation from service occurring after the end of
20 the 60-day period beginning on the date of the enactment
21 of this Act.

